

Annual Representative Assembly

May 16 to 18, 2009

Minister's Address

- Issues – AAWEA
 - Treasury Board → Government Corporate Decision to resolve the 4.82 to 5.99% wage increase for teachers
 - Options: Old Methodology, New Methodology or New Calculation
 - Should not impact school board budgeting for teachers in Schools
 - Resolution of this issue will take place in a timely fashion
- Bill 44
 - New Section 11.1 → Issues on Global Citizenship
 - Human Rights Process → Follow proper channels first before a hearing
 - focuses on explicit implementation of religion /human sexuality
- Focus on education in future
 - Enhanced Dialogue
 - What will student look like 20 years from now?
 - Policy Framework that will guide education

Honorary Membership – Bonnie McKay
Public Education Award – Parent Magazine

President's Address

- Challenges/Accomplishments
 - Alberta Commission on Learning (2003)
 - Recommendations to eliminate teacher conventions
 - Administrators removed from association
 - Class Size Initiatives
 - Competency of Teachers
 - Spring 2007 → Budget issues/Inflation
 - MLA lobbying
 - Collective Agreements to expire for 90% of Alberta Teachers Nov., 2007 – government reaches agreement to a new deal (Jan. 2008)
 - UFL pre-1992 was resolved
 - Future Issues → Provincial Achievement Tests to be replaced by an AFL

Annual Report of the Association

- UFL and Teachers' Pension Plan – very positive one year later
- Agreement is working very well

- Consultation Committee
- Pensions – restructuring will cause an increase in Sept. of 2010
- Grade 3 Provincial Testing/Special Needs Education/RLF Initiative
- Renovation of Seymour Tower – done by 2011 (16 million in construction costs)

Resolutions/Reports:

Electoral Ballot 1 – Substitute teachers not under contract are not required to attend conventions	Carried
171/09 – ATA take immediate action to urge the Government of Alberta to amend Bill 44 to delete section 9 which proposes to add Section 11.1 to the Act (may place school boards and teachers in front of human rights tribunals, chilling effect on classroom discussion and instruction)	Carried – Not Unanimous
Report on Committee of Outreach Schools – Issues include safety, relationships with other schools, funding	
124/09 – That the Department of Education should ensure that all outreach students have equitable access to technology in order to maximize the delivery of distributed learning resources.	Carried
125/09 – The Department of Education should mandate that funding and resources allocated to a student are directed, on a prorated basis, to the receiving outreach school upon transfer.	Carried
127/09 – The Department of Education ensure that there is a full-time onsite administrator.	Carried
ATRF Report Teachers must contribute 7.02% of salary to absorb the cost of post-1992 fund. Contribution increase of about \$28 a month with 4 years and 10 experience effective Sept. 1, 2009. Sept. 1, 2010 it is expected that the ATRF will increase by 3% of teachers' salaries. If markets return -16% for 2008/2009 then this will increase an additional 2% = 5% (to be shared equally between the government/teachers or 2.5%).	
152/09 – The ATA enter into immediate discussions with the Alberta government to remove any restrictions on day-to-day substitute service by teachers in receipt of an ATRF pension.	Carried
155/09 – The ATA sponsor a forum on the role of public education in co-creating the next Alberta (<i>cost: \$30,000</i>)	Carried
156/09 – The ATA undertake a review of the surplus requirements and accumulated surpluses of locals and specialist councils and provide a report to the 2010 ARA (<i>cost: \$9,000</i>)	Carried
ATA Educational Trust – funding of grants for various projects done by teachers or attendance at specialist councils.	
Committee on Governance Review Action – Highlights <ul style="list-style-type: none"> ➤ Roles & Responsibilities of Major Stakeholders ➤ Introduction & Orientation of PEC Members 	

<ul style="list-style-type: none"> ➤ Collaboration with Locals ➤ Employment Status of Executive Secretaries ➤ Member Engagement ➤ Redistricting – Effective in July 1, 2011 ➤ PEC Honoraria – <ul style="list-style-type: none"> ▪ Current Remuneration of President is \$130,377 → \$139,069 ▪ DR \$7,200 → \$14,408 ▪ VP & Past President \$11,200 → \$22,412 ➤ PEC Workload 	
166/09 - The ATA develop a workshop for school administrators on appropriate participation in collective agreement decisions (<i>cost: \$5,000</i>)	Carried
168/09 – The fee payable by an active member on leave of absence be \$96 (from \$48) effective 2009 09 01	Carried
153/09 – That PEC provide sufficient annual funding to allow five delegates from each local in the province to attend Summer Conference at no cost to locals (<i>cost: \$251,100</i>)	Defeated
158/09 – That the ATA initiate and lead an extensive review of research related to issues of the professional status of teachers and the nature of qualities (<i>cost: \$5,000</i>)	Carried
163/09 – That any \$35 in specialist council fees are reimbursed back to the local for the purpose of supporting local PD opportunities (<i>cost: \$1,424,500</i>)	Defeated
167/09 – That the ATA provide e-mail account to all teachers through TNET (<i>cost: \$522,000</i>).	Defeated
154/09 – That the GIA for accommodation from \$80 to \$100 effective 09 01 2009 (<i>cost: \$35,900</i>)	Carried
160/09 – That the ATA continue to publish and distribute a print version of the ATA News and implement an electronic communications strategy.	Carried
159/09 – ATA undertake a research project to obtain qualitative data on member perceptions and the effectiveness of Association programming (<i>cost: \$10,000</i>)	Carried
164/09 – ATA provide for a professional development conference in the area of pensions (<i>cost: \$3,500</i>)	Carried
165/09 – ATA to provide financial support to local economic policy committees to assist them to develop strategic plans (<i>cost: \$20,000</i>)	Carried
Financial Statement for 2007/08	
Budget	
169/09 - Increase to member fees of \$48 (from \$1,011 per year to \$1,059)	Carried
2/09 – The ATA support the incorporation of existing private schools into public school authorities subject to conditions.	Carried
31/09 – The ATA urge the faculties of education to recognize vocational preparation related to the attainment of a journeyman’s	Carried

certificate as teacher education for university credit on a basis similar to the content components for other education majors.	
49/09 – The ATA urge all local bargaining units to negotiate clauses in their collective agreement that recognize substitute teachers as employees of the district.	Referral
87/09 – The Association believes that mentorship programs that assist teachers and school administrators new to their role should exhibit the following: professional growth, ongoing, appropriately funded, current research and best practices, part of prof. growth plans, voluntary, and sponsored in collaboration with the Association	Carried
90/09 – ATA urge the Government of Alberta to support mentorship programs that assist teachers and school administrators new to their role (refer to motion 87//09)	Carried
138/09 – That the boundaries of geographic districts be amended, effective 2011 07 01, to incorporate changes. (as per redistricting map)	Defeated
131/09 – The ATA urge school jurisdictions to ensure that schools have at least two staff members onsite when open to students or the public.	Carried
129/09 – The ATA urge the Department of Education to fully fund and support outreach schools’ facilities, operation, maintenance and program costs.	Carried
130/09 – The ATA urge school jurisdictions to ensure that instructional grants are used solely for program delivery, rather than for the operation and maintenance of outreach schools.	Carried
70/09 – That the ATA strongly urge the Department of Education to provide appropriate funding beyond the enhanced English as an Additional Language support services currently available to meet the severe, complex needs of students with limited formal schooling.	Carried
103/09 - That the ATA urge the Department of Education to provide appropriate funding for school-based programs and initiatives that enhance student success and high school completion rates among First Nations, Metis and Inuit peoples and English as an Additional Language students.	Carried
40/09 – The ATA urge local bargaining units to collect comparative longitudinal data on class size and then negotiate clauses in their collective agreements that stipulate maximum class sizes based on class composition variables	Carried
67/09 – The ATA urge the Government of Alberta to cover the total cost of postsecondary tuition fees for all Alberta students, significantly increase its funding of higher education, and ensure access to higher education by making grants available to those with limited financial resources.	Carried
85/09 – The ATA lobby the provincial government to place health care professionals back in schools.	
119/09 – The ATA urge the Government of Alberta to change the regulations governing the awarding of drilling permits where hydrogen sulphide (sour gas) is present to ensure that no drilling be allowed	Carried

within a radius of eight kilometers of any school site.	
143/09 – That deletions of established programs be presented in the form of a resolution to be discussed before the adoption of the budget.	Referral
150/09 – The ATA publish the minutes of PEC meetings	Defeated
151/09 – That PEC record and disclose the voting record of each PEC member on all main motions.	Defeated
172A/09 – PEC establish a committee, including field members, to study redistricting and DR workload and report back to the 2010 ARA.	Carried
170/09 – Policy currently titled Political Involvement be retitled Political Engagement.	Carried
148/09 – The ATA amend its documents to replace the term English as a Second Language (ESL) with the term English as an Additional Language (EAL).	Carried
13/09 – The ATA urge the Department of Education and school jurisdictions to fund professional development for all teachers on the teaching of English as an Additional Language students.	Carried
30/09 – Change in language to EAL	Carried
64/09 - Change in language to EAL	Carried
72/09 - Change in language to EAL	Carried
173A/09 – The ATA strongly urge the Department of Education to abandon plans to eliminate honoraria for teachers marking Grade 12 diploma examinations on instructional days effective January, 2010.	Carried