

Liaison Meeting March 15, 2010

ATA Kudos/Positives

- TWAC – highest on instruction in province at 84.9%
- Appreciation of central office staff to attend Convention
- Special Education – Learning Coaches/Facilitators training
- Dr. Payne /Cheryl Smith's letter

BRSD Kudos/Positives

- Flexibility of increase in teachers' salaries (on paycheque)
- Spirit of Cooperation and Open communication

ATA Items

- ❖ Budget Impact on Schools
 - Maybe a bit premature
 - Broad base at this time – several reasons
 - Not adequate funding for collective agreement
 - Not in a position to put money into instruction, otherwise bankrupt in next 5 years
 - Staffs should all be involved
 - “As we know things, you will be the next to know” – Dr. Payne
 - Philosophical input has been started back in November
 - Committed to budget as early as possible
 - Balance between People vs Things, they value people
 - Predict that we will be working differently in Battle River
 - Administrators should involve staff with decisions
 - Budget templates out to schools by April 1st
- ❖ Jobs/Transfer Policy
 - Re transfers - Will go to the School Act, Collective Agreement, and Administrative Procedure 417 for clarity
 - Posted jobs – need to staff by end of June so will advertise if time-frame is adequate (min. two weeks)
 - Look for a voluntary transfer first, otherwise, probationary contract, temporary contract, part-time FTE
 - Try to look at win-win situations: expertise/strength/overall circumstance

- Superintendent's belief is to not flip the system or flip people's lives upside down

❖ ERIP

- Reasonable way to approach question of reductions
- Board is looking at this
- Could solve "brain drain"
- Expectation would be a one-time offer only, a an interim solution

BRSO #31 Items

❖ Policy 21 and Administrative Procedure 190, Healthy School Communities and Workplaces

- Only one in province with mental well being, physical health, and healthy eating
- Reaction and judgement focus is on kids
- Shared with administration, should see communication forthcoming
- "line in the sand issues:
 - September 1st need to role-model healthy eating
 - Vending machine items
 - Fundraising
- Will put out information to the public – want to change the culture of students
- Cell-phone usage will be looked at

❖ Learning Institute

- August 25, 26, 27
- No large staff gathering – was merit to include all people for sense of belonging and understanding direction beliefs and goals
- Concept of PD will not change, will be another model used but not sure of what that looks like at this time
- School-based Collaborative sessions?